<table>
<thead>
<tr>
<th>MODULE</th>
<th>BScBA20, FIRST-YEAR STUDENTS</th>
<th>BScBA19, SECOND-YEAR STUDENTS</th>
<th>ELECTIVE COURSES</th>
</tr>
</thead>
</table>
| 1      | **GLOBAL BUSINESS ENVIRONMENT**  
         (all groups 1-3; group 1 online)  
         Joan Lofgren  
         HYBRID FORMAT (Contact classes + parallel online participation for distance learners in group 1) | **INTERCULTURAL MANAGEMENT** (group 1)  
         Jacek Mironski  
         ONLINE FORMAT | **COMPARATIVE CONSUMER BEHAVIOR**  
         Paurav Shukla  
         ONLINE FORMAT |
|        | **ORIENTATION TO UNIV. STUDIES**  
         COMPUTER APPLICATIONS  
         Olavi Nieminen  
         CONTACT TEACHING (group 2 and 3)  
         (Additional section later for group 1) | **PRINCIPLES OF FINANCE** (group 1)  
         Kathleen Henebry  
         ONLINE FORMAT | **INTERNATIONAL HR MANAGEMENT**  
         Russell Warhurst & Kate Black  
         ONLINE FORMAT |
| 2      | **BUSINESS MATH WITH EXCEL** (group 2)  
         Roman Stepanov  
         ONLINE FORMAT | **INTERCULTURAL MANAGEMENT** (group 2)  
         Ian Michael  
         ONLINE FORMAT | **DIGITAL DISRUPTION**  
         Serkan Ceylan  
         ONLINE FORMAT |
|        | **BUSINESS MATH WITH EXCEL** (group 1)  
         Eric West  
         ONLINE FORMAT | **INTRODUCTION TO MANAGEMENT** (group 3)  
         Josepe Peltier  
         ONLINE FORMAT | **INTEGRATED MARKETING COMMS**  
         Jaywant Singh  
         ONLINE FORMAT |
| 3      | **INTRODUCTION TO MANAGEMENT** (group 2)  
         Elysebeth Leigh  
         ONLINE FORMAT | **INTERCULTURAL MANAGEMENT** (group 3)  
         Kathleen Henebry  
         ONLINE FORMAT | **GLOBAL GAME INDUSTRY**  
         Mikka Lehtonen  
         ONLINE FORMAT |
|        | **INTRODUCTION TO MANAGEMENT** (group 1)  
         Patrick Simek  
         ONLINE FORMAT | **PRINCIPLES OF FINANCE** (group 3)  
         Kathleen Henebry  
         ONLINE FORMAT | **MANAGERIAL ACCOUNTING**  
         Barbara Edwards  
         ONLINE FORMAT |
| 4      | **ACADEMIC WRITING**  
         Sophia Butt – ONLINE FORMAT  
         (group 1A)  
         Beryl Pittman – ONLINE FORMAT  
         (group 1B) | **RESEARCH METHODS IN IB** (group A)  
         Philip Kappen  
         ONLINE FORMAT | **INTERNATIONAL BUSINESS STRATEGY**  
         Andrew Bradley  
         ONLINE FORMAT |
|        | **INTRODUCTION TO STATISTICS**  
         Roman Stepanov – ONLINE FORMAT (group 2) | **INTRODUCTION TO BUSINESS LAW** (B)  
         Ross Kamarul-Baharin  
         ONLINE FORMAT | |