Organizational communication

Code: 75

Responsible professor: Assistant professor Kirsi Eräranta

The unit of Organizational Communication offers a dynamic and intellectually inspiring environment for pursuing a doctoral degree in the broader field of organizational communication. The unit welcomes internationally oriented PhD students who are highly motivated, ambitious, and committed to working full-time on their PhD research projects.

Research activity in the unit of communication is organized around a number of research groups, which focus on one or more of the main research areas of the department:

- Discursive perspectives on management and organization studies
- Workplace interaction and employee experience
- Communication, diversity and inclusion

In pursuing their degree, PhD students will join one of the research groups of the unit, conducting their PhD research in collaboration with their PhD advisor and the other members of the research group.

Degree requirements

**Common studies 12 ECTS**

Please see Common core studies for course selection.

**Specialization area studies 48 ECTS**

Specialization area studies (48 ECTS) include Common studies in specialization area (business) (6-18 ECTS) and Disciplinary studies (Organizational Communication) (30-42 ECTS).

**Disciplinary studies (Organizational Communication)**

with different research traditions, theories, methodologies, and publishing conventions currently in use within the broader field of organizational communication and management studies. These studies consist of seminars, workshops, and independent learning modules offered by the unit of Organizational Communication, as well as PhD courses and professional development workshops organized by different national and international academic associations and other scholarly communities. Course work is designed to support PhD students in their doctoral dissertation work.

Disciplinary Studies in Organizational Communication consist of Common Core Studies in Organizational Communication (24 ECTS) and Research related studies (6-18 ECTS)

Common Core Studies in Organizational Communication, 24 credits

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<thead>
<tr>
<th>Course code</th>
<th>Course name</th>
<th>ECTS</th>
<th>Period</th>
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<tbody>
<tr>
<td>7SL20011</td>
<td>Research Seminar</td>
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<td>7SL20012</td>
<td>Paper Development Project</td>
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<td>7SL20013</td>
<td>Research traditions in organizational communication</td>
<td>6</td>
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<td>7SL20014</td>
<td>Methodological approaches to organizational communication</td>
<td>6</td>
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<tr>
<td>7SL20015</td>
<td>International Doctoral Colloquium</td>
<td>6</td>
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The curriculum of Common Core Studies in Organizational Communication consists of course and project work that helps the student map out and elaborate on different theoretical and methodological streams of literature in the broader field of organizational communication and management studies. The module consists of active participation in the Research Seminar of Organizational Communication (0 ECTS cr), writing and presenting a publishable research paper in an international conference (6 ECTS cr), completing two independent learning courses on theoretical and methodological approaches to organizational communication (12 ECTS cr), and participating in an international doctoral colloquium or PhD workshop organized by an international academic association, university or other scholarly community (6 ECTS cr).

Students may substitute some of these studies with PhD courses offered by various international higher education institutions and academic associations. However, students must consult their thesis advisors for instructions and approval when considering this option.

**Research-Related Studies, 6-18 ECTS**
Research-Related Studies consist of various courses, seminars, workshops and specifically tailored independent learning assignments that support the PhD student's own research. Doctoral and Master's level courses offered by the different units and departments of Aalto University may also be included in this module. PhD students decide on the content of this module together with their thesis advisors.

**Contact**

Organizational Communication programme is organized by Department of Management Studies.

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Other contact information is listed on page Contact.