Career planning

Aalto University Career Services

Aalto CareerWeb gives tips for: (Aalto login is required)

- Planning Your Career
- Job Hunting
- Social media in Job Seeking
- Jobs and Internships (you need to register in JobTeaser)
- Apply to Aalto International Talent Programme (deadline 13.12.2020) Registration in JobTeaser is required. The following companies are looking to mentor doctoral students: F-Secure (Data Mining), Murata (e.g. Engineering Physics, Electronics and Nanoengineering, Automation and Electrical Engineering, Chemical Engineering), OP Labs (IT & Strategy) and Wärtsilä (any field).
- Aalto Career Course for Doctoral Students D, LC-L1013 (1ects) (requires registration)
- Virtual recruitment and contact fair Aalto Talent Expo Online 12.-14.1.2021 (requires registration)

Get to know also the open positions at Aalto University [here](#).

Doctoral Career Coaching

The goal of career coaching is to support doctoral students, whether they seek a career in the academic world or elsewhere. It is targeted especially to students who have 1-2 years left of their studies.

At the individual level, the goal is to help the participants to reflect deeply and realistically on their wishes for their career, the investments they are prepared to make and the goals they wish to achieve.

There will be 5-6 coaching meetings, about 1-1,5 hours/session together with the coach usually in Otaniemi but during the coronavirus pandemic mostly online. Coaching process and the content will be designed to suit your needs.

The programme is organised in either Finnish or English depending on participant's language. Coaches will be Aalto experts who have been trained for the career coaching.

Study and career counseling psychologists

The Psychology Service at Aalto University offers counseling and support for learning, motivation, self-regulation, study skills, coping with stress and career choice. The service is a part of Learning Services. The service is available in also English. Meetings with a registered psychologist are available free of charge for PhD degree students of the university. If you have more general problems with psychological well-being you can also contact the student health care services, FSHS. PhD students should primarily contact their occupational healthcare service, when available.

Your conversation with the psychologists will always remain confidential as legislated by Finland's National Supervisory Authority for Welfare and Health. Read more about the service and how to book a personal meeting.

Career Services of Tekniikan Akateemiset

Career Services of Tekniikan akateemiset (TEK) gives support for job hunting in the field of technology in Finland. Find more information about the services [here](#).

Post Docs in Companies Program, PoDoCo

Post Docs in Companies, PoDoCo, is a matchmaking program supporting long term competitiveness and strategic renewal of companies, and employment of young doctors in the private sector. For a PoDoCo researcher the program offers a research period followed by a targeted research period lasting all together 1-2 years. PoDoCo foundation pool offers research grants for the research period. After the research period the company hires the Post doc to deepen the research results and to create company specific insight. PoDoCo program is set up by Finnish Foundation for Technology Promotion, Technology Industries of Finland Centennial Foundation, KAUTE Foundation, Finnish Cultural Foundation and FIMECC.

LinkedIn Quick guide for Job Hunting and Personal Branding

The guide gives a detailed explanation on how you can establish a profile and how your profile should be built for job searching and personal branding purposes. The guide can be found [here](#).

International & Academic Jobs:

Get to know jobs in academic institutions, especially academic, scientific and research job opportunities:

- [http://academicpositions.eu/](http://academicpositions.eu/)
Guidelines for international job hunting:

- **PhD & Postdoc Career Guide**
  Stanford University’s guide gives instructions for the practice of job hunting from crafting your CV and application material to the different stages of the interview. The guide also considers a career outside academia.

- **Job Search Tasks During the Year of Candidacy**
  Stanford University’s guide deals with the finalization process of the dissertation and the schedule for academic job search.

- **How to Craft a Winning Résumé**
  This article gives advice on how to craft convincing application, CV and résumé that will make a good first impression.

- **How to Get a Job in Academia**
  In this article faculty members who have taken part in recruitment processes from different universities and branches were interviewed. They will describe the qualities of good applicants and applications, and explain what the crucial factors in the selection process are and how the process works.

- **Manage Your Career**
  A professional recruiter explains how to improve the chances of succeeding in the job application process.