Career planning

Where Aalto University School of Electrical Engineering graduated doctors are employed?

- Graduates of 2016
  - sijoittumisilmoitus_2016.pdf

- Graduates of 2015
  - sijoittumisilmoitus_2015.pdf

- Graduates of 2014
  - sijoittumisilmoitus_2014.pdf

- Graduates of 2013
  - sijoittumisilmoitus_2013.pdf

Aalto University Career Services
Aalto CareerWeb gives tips for: (Aalto login is required)

- Planning Your Career
- Job Hunting
- Social media in Job Seeking
- Jobs and Internships (you need to register in JobTeaser)
- Apply to Aalto International Talent Programme (deadline 13.12.2020) Registration in JobTeaser is required. The following companies are looking to mentor doctoral students: F-Secure (Data Mining), Murata (e.g. Engineering Physics, Electronics and Nanoengineering, Automation and Electrical Engineering, Chemical Engineering), OP Labs (IT & Strategy) and Wärtsilä (any field).
- Aalto Career Course for Doctoral Students D, LC-L1013 (1ects) (requires registration)
- Virtual recruitment and contact fair Aalto Talent Expo Online 12.-14.1.2021 (requires registration)

Get to know also the open positions at Aalto University here.

**Doctoral Career Coaching**

The goal of career coaching is to support doctoral students, whether they seek a career in the academic world or elsewhere. It is targeted especially to students who have 1-2 years left of their studies.

At the individual level, the goal is to help the participants to reflect deeply and realistically on their wishes for their career, the investments they are prepared to make and the goals they wish to achieve.

There will be 5-6 coaching meetings, about 1-1.5 hours/session together with the coach usually in Otaniemi but during the coronavirus pandemic mostly online. Coaching process and the content will be designed to suit your needs.

The programme is organised in either Finnish or English depending on participant's language. Coaches will be Aalto experts who have been trained for the career coaching.

The topics of the coaching may include for example:

- clarifying the current situation and setting individual targets,
- professional and individual strengths,
- future vision,
- creating a road map towards one's own future,
- building a professional and personal network to support achievements,
- anticipating possible challenges.

**How to apply?**

You can apply for coaching by sending email in English or in Finnish to aila.saloranta@aalto.fi and in your email answer the following questions:

1. Why would you like to have career coaching? Is there some main issue you would like to talk about?
2. What do you wish to achieve from the career coaching?
3. What are you studying / researching and when do you expect to finish your studies?

More information about the career coaching: aila.saloranta@aalto.fi.

**Study and career counseling psychologists**

The Psychology Service at Aalto University offers counseling and support for learning, motivation, self-regulation, study skills, coping with stress and career choice. The service is a part of Learning Services. The service is available in also English. Meetings with a registered psychologist are available free of charge for PhD degree students of the university. If you have more general problems with psychological well-being you can also contact the student health care services, FSHS. PhD students should primarily contact their occupational healthcare service, when available.

Your conversation with the psychologists will always remain confidential as legislated by Finland's National Supervisory Authority for Welfare and Health. Read more about the service and how to book a personal meeting.

**Career Services of Tekniikan Akateemiset**

Career Services of Tekniikan akateemiset (TEK) gives support for job hunting in the field of technology in Finland. Find more information about the services here.

**Post Docs in Companies Program, PoDoCo**

Post Docs in Companies, PoDoCo, is a matchmaking program supporting long term competitiveness and strategic renewal of companies, and employment of young doctors in the private sector. For a PoDoCo researcher the program offers a research period followed by a targeted research period lasting all together 1-2 years. PoDoCo foundation pool offers research grants for the research period. After the research period the company hires the Post doc to deepen the research results and to create company specific insight. PoDoCo program is set up by Finnish Foundation for Technology Promotion, Technology Industries of Finland Centennial Foundation, KAUTE Foundation, Finnish Cultural Foundation and FIMECC.
LinkedIn Quick guide for Job Hunting and Personal Branding

The guide gives a detailed explanation on how you can establish a profile and how your profile should be built for job searching and personal branding purposes. The guide can be found here.

International & Academic Jobs:

Get to know jobs in academic institutions, especially academic, scientific and research job opportunities:

- http://academicpositions.eu/
- https://www.higheredjobs.com/
- http://www.academickeys.com/
- https://www.academics.com/

Guidelines for international job hunting:

- PhD & Postdoc Career Guide

Stanford University’s guide gives instructions for the practice of job hunting from crafting your CV and application material to the different stages of the interview. The guide also considers a career outside academia.

- Job Search Tasks During the Year of Candidacy

Stanford University’s guide deals with the finalization process of the thesis and the schedule for academic job search.

- How to Craft a Winning Résumé

This article gives advice on how to craft convincing application, CV and résumé that will make a good first impression.

- How to Get a Job in Academia

In this article faculty members who have taken part in recruitment processes from different universities and branches were interviewed. They will describe the qualities of good applicants and applications, and explain what the crucial factors in the selection process are and how the process works.

- Manage Your Career

A professional recruiter explains how to improve the chances of succeeding in the job application process.